

Mission

To revolutionize the current culture to build an integrated ready, agile, engaged and enduring professional team serving Army Medicine.



AMEDD

Civilian Corps CONNECTION

AMEDD CIVILIAN CORPS QUARTERLY NEWSLETTER

Inside this Issue

02.....

03.....

04.....

06.....

08.....

17.....

18.....

19.....

20..... Civilian Education Training & Leader Development

21.....

22.....

24.....

25.....

28.....



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Jul - Sept 22

THE CORPS CHIEF CORNER



This is the seventh issue of the AMEDD Civilian Corps Connection. We hope that you have found the newsletter to be a useful resource. Your views and feedback are very important to us. It would help us greatly to improve the information we provide to you. We appreciate your time in providing us your feedback so send us an email with your feedback to the Corps Chief mailbox on how we can improve. So give us your thoughts.

Those eligible should have received the FY 2022 Federal Employee Viewpoint Survey that will be opened through 22 Jul 2022. The FEVS represents the best opportunity for civilian employees across the federal government to share their opinions with senior leaders. So make your voice heard—take the FEVS!

Continue to take advantage of the myriad of Civilian education and professional development courses available. Civilian Education Training and Leader Development opportunities are posted under WHAT'S NEW and ANNOUNCEMENTS on the Army Medicine Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>.

This will be my last Corps Chiefs Corner as I will be retiring. Officially, Mr. Chris Rheney will become the new Chief of the AMEDD Civilian Corps and the Medical Career Field Functional Chief. Chris has a strong background and has been instrumental in helping our workforce navigate through the MHS reform. He is a strong supporter for leader development and educational opportunities. The Corps will be in great hands.

The 3+ years serving as your Corps Chief were the honor of a lifetime. I will forever be grateful that I had the opportunity to serve with you. I am constantly amazed at all the incredible things you do each and every day. I see a small portion of them through the Wolf Pack Award process and I know this is only a small representative of what you accomplish. Your commitment to excellence has never wavered even in these past several years of a pandemic and the turmoil of reform. To those of you who have availed yourselves of the many training and educational courses we offer, I say thanks for investing in yourself and ask you talk to your cohorts about dipping their toe in the water and investing in themselves. In my 30 year Army career, I found that almost every course I took had some applicability to my non-military life so they were always “2 for the price of 1”.

I certainly wish each of you the very best in your career and life. It truly has been the honor of a lifetime to be your Corps Chief. I leave you this thought, “ Don't count the days but rather make the days count!”

Again, thank you for your exceptional selfless service that you provide every day and in support of Army Medicine and the Nation.

ARMY MEDICINE is ARMY STRONG

UPCOMING EVENTS

JULY

- 4 Federal Holiday
- 13 AMEDD Civilian Corps Webinar - Self Awareness & Accountability
- 27 Career Field (Logistics) Spotlight Engagement Forum
- 29 AMEDD Medical Corps Anniversary
AMEDD Mentorship Program - Application Deadline

AUGUST

- 2-6 AMEDD Junior Leadership
- 3 AMEDD Civilian Corps Webinar - Building Resilience & Embracing Change
- 12 Joint Medical Executive Skills Institute, Intermediate Executive Skills Course (JMESH-IES) - Application Deadline
- 15 Defense Civilian Emerging Leader Program (DCELP) - Application Deadline

SEPTEMBER

- 1 AMEDD Civilian Corps Webinar - Effective Communication & Managing Conflict
- 5 Federal Holiday
- 14 Career Field (Installations) Spotlight Engagement Forum
Career Field (Science, Engineering & Analysis) Spotlight Engagement Forum
- 20-22 AMEDD Mentorship Orientation Program
- 30 4th Qtr Wolf Pack Award Nominations Due
Career Field (Contracting) Spotlight Engagement Forum

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WOLF PACK NEWS

Team Army Medicine,

LTG Dingle and I are pleased to present the 2nd Quarter FY 2022 Army Medicine Wolf Pack Award to the US Army Public Health Command-Atlantic (PHC-A) Operation Allies Welcome (OAW) Response Team, Fort Meade, Maryland.

The PHC-A OAW Response Team is comprised of 28 Army Active Duty military and Department of the Army Civilians. The PHC-A OAW Response Team through coordination with Army North (ARNORTH) responded to the humanitarian crises created by the withdrawal of military forces from Afghanistan. The response team provided all aspects of food protection and food defense, entomology and environmental health supporting seven (7) OAW sites.

The team's exceptional contributions resulted in ensuring the availability of adequate facilities to provide the number of meals required and that food storage facilities were prepared to receive and store food products. The team worked directly with Dining Facility (DFAC) managers and contracting agencies ensuring substance storage facilities and sanitary food preparation procedures were incorporated into daily procedures. The team worked closely with DFAC managers, Class I managers, logistics coordinators and Mayor Cell teams to develop and maintain DOD standards and educate in food safety and defense practices at each site. These essential practices included daily receipt inspections; daily surveillance inspections of all storage areas; multiple daily walk through sanitation inspections of the dining facilities; and liaison / SME services for the medical planners and mayor cells. Further, the team inspected multiple civilian food truck vendors enforcing DOD food safety and security standards. In addition to providing food protection on the installation, multiple team members conducted urgent commercial food protection audits of civilian caterers. A total of twelve (12) commercial audits were conducted by the team to ensure all vendors met DoD requirements.

The PHC-OAW response team members oversaw the general sanitation for over 8000 Afghan personnel, Soldiers, Civilians and contractors. The response team conducted 84 general sanitation barrack inspections, collected five water samples and completed three informal dining facility inspections. The coordinating efforts between the units and support from Task Force MEDCOM; 720th Military Police Battalion; KBR Contractors; Department of State; and the Centers for Disease Control and Prevention was critical in mitigating potential communicable disease occurrence and transmission, foodborne and waterborne illness and other public health conditions associated with improper sanitation and pest management controls.

The team is commended for their exceptional contributions and insurmountable efforts in support of the Operations Allied Welcome resulting in the safe transition of Afghanistan refugees into the United States.

Congratulations Team!

v/r
Rich

Richard R. Beauchemin
Chief, AMEDD Civilian Corps

The Army Medicine Wolf Pack Award



The Surgeon General and the AMEDD Chief, Civilian Corps created the Wolf Pack Award to recognize exceptional teamwork by an integrated group of military and civilian team members focused on excellence in support of Army Medicine. Sponsored by the AMEDD Civilian Corps, this award is intended to recognize and celebrate successes of teams throughout Army Medicine. Winning teams will be selected and announced quarterly. Quarterly winners will automatically compete for the “Wolf Pack of the Year” Award, presented annually at the MEDCOM Training Symposium or other appropriate forum.

Eligibility and Selection Criteria

Eligible teams must consist of a mix of civilian and military team members. The Wolf Pack Award recognizes teamwork that The Army Medicine Wolf Pack Award drives excellence in outcomes supporting the Army Medicine mission. The winning teams must demonstrate excellence and effective teamwork resulting in significant products or services with the potential for broad impact in support of Army Medicine. Endorsements must confirm EO/EEO/HR adverse action screening for all team members being nominated.

FY21 - Annual Wolf Pack Award Winner

We are pleased to announce the Annual FY21 Wolf Pack Award Winner, The Annual FY 2021 Army Medicine Wolf Pack Award goes to US Army Public Health Center (APHC) COVID-19 Task Force Team Read more about this winning Team by clicking here: <https://go.usa.gov/xt7tC>

FY22 - 1st Qtr Wolf Pack Award Winner

We are pleased to announce the FY 22, 1st Qtr Wolf Pack Award Winner, the Combat Medic Specialist Training Program (CMSTP), U.S. Army Medical Center of Excellence (MEDCoE), Joint Base San Antonio-Fort Sam Houston, Texas by clicking here: <https://go.usa.gov/xuSeh>

FY22 - 4th Quarter Wolf Pack Awards Call for Nominations Suspense: 30 Sep 2022

Nominations are currently being accepted for the 4QFY22 Wolf Pack Awards. The Wolf Pack Award is open to eligible teams that consist of a mix of Civilian and military team members recognizing teamwork that drives excellence in outcomes supporting the Army Medicine mission across the force. The winning teams must demonstrate excellence and effective teamwork resulting in significant products or services with the potential for broad impact in support of Army Medicine. Go to the AMEDD Civilian Corps website to find additional information reference the nomination packet: <https://go.usa.gov/xGVP8>.



FY 2022 Federal Employee Viewpoint Survey

The Office of Personnel Management (OPM) has announced the survey window for the 2022 Federal Employee Viewpoint Survey (FEVS)! For the Department of the Army, the survey launches the week of 6 June and will remain open until 22 July.

All eligible employees will receive an email with a unique survey link. Eligible Department of the Army employees will receive an email from EVAR@opm.gov. Emails will be forwarded the week of 6 June.

FEVS Your Army.
Your Voice.

We are thrilled to announce that the 2022 FEVS will return to a traditional survey in terms of timing, duration, scope, and reporting for the first time since 2019. The 2022 FEVS will feature:

- Early summer administration (week of 6 June through 22 July)
- A full census survey of all eligible employees
- A six-week survey window
- Score reporting at all levels
- Expanded eligibility (non-political, non-contractor civilians on board with their organization as of November 2021)

This last bullet of expanded eligibility is a huge win for the Department of Defense. For the first time, eligible non-appropriated fund employees and local national employees will be surveyed.

The FEVS represents the best opportunity for civilian employees across the federal government to share their opinions with senior leaders. Make your voice heard—take the FEVS!





ARMY CIVILIANS

TAKE THE 2022 FEDERAL EMPLOYEE VIEWPOINT SURVEY

Let your VOICE be HEARD!

6 June through 22 July*

FEVS Your Army.
Your Voice.

<https://www.milsuite.mil/book/groups/federal-employee-viewpoint-survey-fevs>

*Official FEVS survey dates for all eligible Army Civilians.

Let's face it: Life is stressful. Life in the military perhaps even more so. Add a worldwide pandemic and it has become even more overwhelming. On this episode host Holly Dailey (along with co-hosts Maria McConville and Alexandra Grinston) talk to Chaplain (MG) Thomas Solhjem and COL Samuel Preston about the Army's holistic health and fitness program, how Covid shines a spotlight on problems that already exist, and get some practical tips on what to do when life feels unmanageable.



Pursuing Meaning and Purpose



ASSOCIATION OF THE UNITED STATES ARMY

Click link below to listen to this informative podcast.

www.podbean.com/pu/pblog-pvyet-3eed9a

Announcements & Opportunities



Secretary of the Army Leader Development Seminar - Suspense: 15 Jul 2022

The Army Management Staff College offers a variety of professional seminars to enhance the knowledge and skills of Army Professionals in such areas as leadership development, data synthesis and evaluation, and future warfare.

The Secretary of the Army Leader Development Seminar (SecArmy LDS) is an executive level, post-graduate leader development learning journey which investigates advanced leadership concepts for application within complex adaptive Army enterprises. A learning opportunity unique in structure, the LDS is foundational to enterprise-level leader development. The seminar leverages each student's individually tailored leader identity profile and 1-on-1 coaching to increase leader self-awareness. The overarching learning outcome of the SecArmy LDS is to investigate graduate and post-graduate level leadership concepts for application within complex adaptive Army enterprises.

See the Course Schedule for offering dates and locations at: <https://armyuniversity.edu/amsc/courses/CourseSchedule>

Additional information may be found on the AMEDD Civilian Corps webpage at: <https://go.usa.gov/xFnyu>



What is SecArmy Leader Development Seminar?

An executive level, post-graduate leader development seminar which investigates advanced leadership concepts for application within complex adaptive Army enterprises.

A learning opportunity unique in structure, the LDS is foundational to enterprise-level leader development. The seminar leverages each student's individually tailored leader identity profile and 1-on-1 coaching to increase leader self-awareness.

Who is the SecArmy LDS for?

The SecArmy LDS is targeted at senior Army Civilians and service members in the following grades:

- GS13 to GS 15 or equivalent
- COL/LTC/CSM/SGM

Others may attend with instructor approval.

What lessons are instructed?

1. Role of the Army Civilian
2. Leader Identity
3. Leadership Approaches
4. Emotional Intelligence
5. Strategic Leadership
6. Civ-Mil Relations and Army Profession
7. Advanced Critical Thinking
8. Advanced Decision Making

How is the LDS conducted?

A uniquely structured andrological learning experience, the SecArmy LDS is primarily delivered in a 4-week virtual setting which requires 10-hours of work per week by each participant.

Each week follows a standard battle rhythm:

- Monday and Tuesday: Pre-work (Targeted reading /videos) and discussion forum.
- Wednesday: 5.5 hours of collaborative class-time comprised of...
 - SES/GO Guest Speakers
 - Stage Setter Exercise s
 - Two lessons instructed
- Thursday and Friday: Deliverable production by students. Virtual office hours for 2 hours per day.

Note: The LDS can be delivered in a face-to-face setting with prior coordination

Note: This seminar is 95% centrally funded.



What things will I do?

- Receive instruction on 8 post-graduate leadership topics from world-class faculty.
- Participate in weekly discussion forums.
- Participate in two formative exercises.
- Create an individualized Leader Identity Profile.
- Receive 1-on-1 executive coaching.

How to enroll or attend?

Perspective participants have two options:

1. Enroll as an individual participant by emailing the course manager.
2. Coordinating to sponsor an iteration and enrolling as part of the sponsor's allocation.

Questions concerning enrollment or sponsorship can be directed to:

Dr. Larry Wilson
lawrence.d.wilson.civ@army.mil
C: 913.306.6012
O: 913.758.3512


Note: Other than grade, there are no pre-requisites for this seminar



AMSC on Facebook
<https://www.facebook.com/ArmyManagementStaffCollege>



AMSC Website
<https://usacac.army.mil/organizations/caoe/amsc>



AMSC Army Management Staff
250 Gibbon Ave, Fort Leavenworth, KS 66027

The premier leader development experience, igniting the leadership potential of every Army Civilian

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Continuing Education for Senior Leaders - Business Transformation (CESL-BT), Suspense: 15 Jul 2022

The Continuing Education for Senior Leaders – Business Transformation (CESL-BT) course is an executive level management course which investigates key Business Transformation concepts for application within complex adaptive Army enterprises. A learning opportunity unique in structure and critical to Army enterprise-level manager and leader professional development, CESL-BT arms senior Army Civilians with endogenous enterprise growth methodologies to transform Army enterprises. Progressively constructed student analyses are tailored to each learner's specific enterprise to facilitate rapid knowledge transfer to home-station workplaces. The overarching learning outcome of CESL-BT is to investigate key Business Transformation concepts for application within complex adaptive Army enterprises.

See the Course Schedule for offering dates and locations at: <https://armyuniversity.edu/amsc/courses/CourseSchedule>

Additional information may be found on the AMEDD Civilian Corps webpage at: <https://go.usa.gov/xFnyu>

WHAT IS CESL-BT?
CESL-BT is an executive level management course which investigates key Business Transformation concepts for application within complex adaptive Army enterprises.

A learning opportunity unique in structure and critical to Army enterprise-level manager and leader professional development, CESL-BT imparts and augments knowledge necessary to gaining and maintaining sustained competitive advantage in the enterprise management arena.

WHO'S IT FOR?
Enterprise-level leaders to include:

- General Schedule (GS) 13/15*
- Lieutenant Colonel / Colonel
- Sergeants Major
- Chief Warrant Officer 4/5

*Others may be approved with permission

LESSONS OFFERED

1. Complex Adaptive Systems
2. End-to-End processes
3. Scholarly Management Approaches
4. Continuous Process Improvement
5. Data Synthesis and Evaluation Non-ORSA's
6. Indicators, Metrics, and Measures
7. Business Process Re-engineering
8. Enterprise Change Management

SUMMARY
CESL Business Transformation (CESL-BT) addresses endogenous enterprise growth methodologies to transform senior Army Civilian cognitive battlespace functionality by considering revelatory business practices to enable Army combat power.

Progressively constructed student analyses are tailored to each learner's specific enterprise to facilitate rapid knowledge integration upon return to home station.

CESL-BT is 40-hour course delivered in three modalities:

- 4-week facilitated DL (one 1/2 day class period per week)
- 2-week facilitated DL (two 1/2 day class periods per week)
- Face-to-Face as practicable

HOW TO ENROLL
Army Civilians and Soldiers can enroll by contacting the course manager or AMSC registrar via the AMSC Facebook Page or Website:

Course Manager: Dr. Larry Wilson
lawrence.d.wilson@army.mil

AMSC on Facebook
<https://www.facebook.com/ArmyManagementStaffCollege>

AMSC Website
<https://usacac.army.mil/organizations/capc/amsc>

AMSC Army Management Staff
250 Gibbon Ave, Fort Leavenworth, KS 66027
The premier leader development experience, igniting the leadership potential of every Army Civilian

Hire to Retire (H2R)
Process Description: Functions necessary to acquire, develop, employ, account for, compensate, retain, and separate people.

Major Process Steps: Conduct Workforce Planning, Manage Workforce Acquisition, Manage Workforce Development, Manage Workforce Retention, Manage Workforce Separation, Manage Workforce Compensation, Manage Workforce Performance, Manage Workforce Safety and Health, Manage Workforce Quality and Well-being, Manage Workforce Innovation and Change.

KPI Alignment
Alignment: Consistency, congruency, and affiliation among plans, processes, structures, communications, systems, and actions which support enterprise vision and strategy.

Each KPI should be aligned with a specific business objective.

Top goals: Strategic Objectives

Measure Critical processes: Support Top Goals

Measure Departmental Functioning: Support Specific Products

Measure other system processes

AMEDD Mentorship Program - Suspense: 28 Jul 2022

We are very excited to share the call for application window for the COHORT 22-23 Mentorship program to permanent Army Medicine Civilians, GS-01 through GS-13 and equivalent who meet all eligibility requirements to be a mentee, Army Medicine Civilians interested in being a mentor GS-13 through GS-15 and equivalent, and Army Medicine Civilians interested in being a senior mentor GS-14 and GS-15 and equivalent. Additional information and the Application Packet can be found on the Civilian Corps webpage at: <https://go.usa.gov/xFnyu>

The AMEDD Mentorship program is a competitive one-year Civilian Leader Development Program that helps develop a well-rounded Civilian workforce and provide an opportunity for employees to improve

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their leadership competencies, managerial, and technical skills. The mentoring program is designed to encourage employees to seek personal and professional development to increase competitiveness and to keep pace with the rapidly changing environment. Individuals will increase leadership knowledge and skills that will increase competitiveness for future advancement opportunities.

Participants will gain experience & knowledge aligned with the five Executive Core Qualifications: Leading change, Leading people, Results driven, Business acumen and Building Coalitions. The Mentorship Program addresses these qualifications through formal training events, self-development, shadow or developmental assignments, team-based problem solving and formal mentoring.

Joint Medical Executive Skills Institute Intermediate Executive Skills Course, Suspense: 12 Aug 2022

The JMESI-IES provides education and training on leadership and management skills necessary to successfully serve in an intermediate-level leadership position within a DHA medical treatment facility (MTF). The course is scheduled virtually for 17-20 Oct 2022.

The course is designed to facilitate attainment of selected Joint Medical Executive Skills core competencies as identified by a Tri-Service review board of MHS senior leaders. This course will be held three times per year using a blended two phased format.

Phase One: Students must complete 14 web-based training modules prior to Phase Two.

Phase Two: Students attend 4-day virtual course.

Target Audience: Army Medicine Civilian employees serving in an intermediate-level (department-level leadership position GS-11 and above, or equivalent).

ELIGIBILITY

AMEDD Civilians in mid to senior level management positions GS-11 and above, or equivalent with desire to develop and enhance healthcare management capabilities.

Five AMEDD civilian candidates will be selected to attend each course.

APPLICATION INFORMATION

Check the Civilian Corps web-page <https://go.usa.gov/xAHCB> for the application packet & email your nomination to the AMEDD Civilian Corps: usarmy.jbsa.medical-coe.mbx.civiliancorps-chief@army.mil

Defense Civilian Emerging Leader Program (DCELP) Suspense: 15 Aug 2022

CALL FOR NOMINATIONS: DCELP, Cohort 17, Class of 2023 S: 15 August 2022 The Army's Call for Nominations for the Defense Civilian Emerging Leader Program (DCELP is NOW OPEN for Cohort 17, Class of 2023 (June- September 2023. Cohort 17 is open to all Commands and Career Fields.

Tuition and Travel: Tuition is centrally funded by the Department of Defense (DoD), Defense Civilian Personnel Advisory Service (DCPAS). Career Fields or Commands must fund travel and per diem, if applicable. The decision on remote vs. in-person execution will be determined at a later date. The deadline for submission is not later than 15 August 2022.

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Qualifications: Applicants must be in grades GS-7 through GS-12 or equivalent; be a permanent, full time Civilian employee; served three years, or any combination thereof, in a Department of the Army Civilian Permanent Position at time of application; and must complete grade-related Army Civilian Education System (CES) training prior to nomination. GS-7 through GS-9 and GS-10 through GS-12 must submit Basic or Intermediate course completion certificates, respectively, with their nomination package. For application click <https://go.usa.gov/xAHCB> . For more information or to contact the POC click usarmy.jbsa.medical-coe.mbx.civiliancorps-chief@army.mil.

AMEDD Emerging Enterprise Leader (EEL) Program, Suspense: 16 Sep 2022

The AMEDD Civilian Corps announces the call for applications for the Emerging Enterprise Leader (EEL) Program. The EEL is a year-long Civilian Leader Development program for emerging Civilian leaders GS 11-12, or equivalent. The program is designed to develop participants in the Office of Personnel Management (OPM) leadership competencies listed under the Executive Core Competencies (ECQ's and the fundamental competencies. The EEL provides Army Medicine with a pool of developing leaders with improved competitiveness for management and leadership roles. The EEL builds a stronger bench of emerging leaders and contributes to the next generation of senior Army Civilian leaders.

The EEL Orientation is scheduled virtually for 25-27 October 2022.

Through a myriad of competency-based developmental activities, participants expand their knowledge and experience while increasing their visibility. This developmental approach includes assessments, mentoring, team based problem solving, self-development, and developmental assignments. The EEL provides the tools and resources for a successful leadership development journey.

The Army Medicine Emerging Enterprise Leader (EEL) Program is open to All Army Medicine Civilian employees within in all career fields.

ELIGIBILITY

Eligible applicants are high potential Army Medicine Civilian employees in GS-11 - GS-12, (or equivalent competitive appointments, may include TERM appointments; Schedule A excepted service appointments without time limitation; or excepted service appointments in the Defense Civilian Intelligence Personnel System (DCIPS.)

APPLICATION INFORMATION

Check the Civilian Corps web-page <https://go.usa.gov/xFnyu> for the application packet & email your nomination to the AMEDD Civilian Corps: usarmy.jbsa.medical-coe.mbx.civiliancorps-chief@army.mil.

Army Medical Department Regimental Recognition Program

OTSG/MEDCOM Policy Memo 19-017 dated 19 March 2019 reference the Army Medical Regimental Recognition Program policy memo assists in perpetuating the history and traditions of the AMEDD Regiment.

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The Army Medical Regimental Program provides recognition of individuals who have contributed to the mission of the Army Medical Regiment. Nominations and supporting documents (PII removed) should be forwarded to the AMEDD Regimental Office at: usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil.

Army Civilian Career Management Activity (ACCMA) Newsletter - June 2022

Check out ACCMA's June 2022 Newsletter which may be found at <https://go.usa.gov/xFnyu>. Through initiatives such as the talent marketplace pilot and the onboarding and acculturation program, ACCMA is forging ahead to create an Army Civilian workforce ready to meet the challenges of today and beyond.

You will find specific topics as:

- Talent Marketplace Pilot
- Army Onboarding and Acculturation Program
- Federal Employee Viewpoint Survey
- Enterprise Talent Acquisition Programs
- Army Birthday Event

Army Medicine Developmental Assignment Program

The AMEDD Civilian Corps is pleased to announce the OTSG/MEDCOM PM 21-008, Army Medicine Development Assignment Program (DAP) with enclosures. The policy applies to permanent MEDCOM Civilian employees in grades GS-07 through GS-15, or equivalent including Appropriated and Non-Appropriated fund.

The DAP is intended to promote the expanded use of developmental assignments in support of the MEDCOM Talent Management Program.

Through a phased approach, the AMEDD Civilian Corps Office is partnering with Region/MSC/MTFs to identify/host developmental assignment opportunities. The program will offer training and developmental opportunities that will develop a highly qualified workforce capable of performing current and future career functions.

In an effort to promote the use of developmental assignments and career broadening opportunities in support of the Army People Strategy Civilian Implementation Plan and Talent Management, this program will offer training and development opportunities for professional growth of the Army Medicine Civilian workforce.

The AMEDD Civilian Corps Office is accepting Developmental Assignment Opportunities now!

If you are interested in hosting a Developmental Assignment, contact your Region/MSC/MTF POC - or - the Civilian Corps Office for assistance: usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil

Check out the AMEDD Civilian Corps page to view the OTSG/MEDCOM PM 21-008 and enclosures to see if a Developmental Assignment is the right opportunity for you at: <https://go.usa.gov/xsyv9>

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Watch for NEW Developmental Assignment opportunity announcements on the Army Medicine Developmental Assignment Program Portal at: www.milsuite.mil/book/groups/amedd-developmentalassignment-portal

*Membership access & CAC are required to access the MilSuite page, make sure to request membership today!

DOD Expeditionary Civilian Workforce (ECW) Program Opportunities

The Department of Defense Expeditionary Workforce Program is seeking volunteers for the deployment opportunities shown below, in support of military operations and missions within the United States Central Command (CENTCOM) area of responsibility. THIS IS NOT A JOB OFFER.

List of Opportunities Available:

- Emergency Services Officer, GS-0089-11/12/13
- Historian, GS-0170-11/12/13
- Force Management (MOL), GS-0301-14/15
- Director (DPTMS), GS-0301-13/14
- Garrison Manager, GS-0340-13/14
- HVAC Mechanic, WG-5306-9/10/11
- Plumber, WG-4206-9/10/11
- Various Logistics Positions, GS-0346-11/12/13/14
- Various Finance/Comptroller Positions, GS-0501/0511-12/13/14
- Various Engineer/Master Planner Positions, GS-0801-11/12/13/14
- Ground Safety Manager, GS-0018-13/14
- Deputy, Operations Officer (S2X), GS-0132-12/13/14
- Executive Secretary, GS-0301-12/13/14
- Records Management Specialist, GS-0301-9/11/12
- Screening/Access Control Spec, GS-0301-7/9/11
- EO Specialist, GS-0360-11/12/13
- Carpenter, WG-4607-9/10/11
- Electrician, WG-2805-8/10/11
- Anti-Terrorism/Force Protection Officer, GS-0080-11/12/13
- Director of Plans, Training - Emergency Services-Manager, GS-0089-11/12/13

Candidates interested in applying for these opportunities, should complete the Request for Deployment Application and submit with the required documentation through their supervisory chain to their RHC/G-1 for submission to the MEDCOM Deployment Coordinator. After review and endorsement, MEDCOM Deployment Coordinator will submit the completed application packet to the Army G1 ECW office for endorsement and adding to Army force pool of candidates.

Required Documentation:

- RFD Form
- A copy of your latest SF50 (Redacted) to verify status
- Recent Resume
- DD-214 (if prior military)

Deployment assignments are details to a set of duties without change in grade or permanent position of record. There are no temporary promotions through this program. Orders are for TDY status for a period of 6, 9, or 12 months duration. Applicants must be current Army civilians, on permanent or term appointments. Those on term appointments must have sufficient time remaining on their appointment to be able to complete a deployment assignment. Applicants on overseas appointments must have one year remaining on their DEROS, AFTER returning from a deployment assignment.

Army Expeditionary Civilian Workforce (AECW)

The Army Expeditionary Civilian Workforce (AECW) is a volunteer program for Army Civilians wishing to support Military Operations and gain experience in deployed environments. Individuals interested in deploying can volunteer for critical

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positions for which they are qualified in locations such as Kuwait, Djibouti, Cuba, Greece and other locations throughout CENTCOM, AFRICON, SOUTHCOM, and EUCOM..

Employees selected for deployment remain in their current position and are detailed to a set of duties in a temporary duty status for 6, 9, or 12 months. Positions available for Civilian volunteers include administrative, engineering, safety, project management, operational support, finance, medical support, and other all critical positions. Selections are made based on the resumes submitted and identifying applicants that best matches the experience and skill level required to perform the duties if the position.

Permanent Army civilians are eligible to apply for these deployment opportunities. All employees interested in a volunteer opportunity, must hold or be able to obtain a SECRET clearance at a minimum to be considered. Those who are currently on overseas assignments must have at least 18 months remaining until your date of estimated return from overseas (DEROS). Term civilians are also eligible for the program as long as the expiration date of term appointment extends beyond the end date of a deployment assignment.

In addition to the financial incentives, deployment assignments offer career broadening experiences at a level and scope that is difficult to match in a regular assignment. It is the chance of a lifetime to make a difference and to contribute in direct support of our deployed soldiers in a contingency operation.

The deployed environment requires the ability to work in austere areas with limited access to medical facilities. As a result, all deploying Civilians must meet stringent medical standards and not have any substantially limiting medical conditions. Due to COVID-19 risks, Civilians who are age 65 or older, are not eligible for deployment at this time to the CENTCOM AOR and Civilians who are age 60-64 must have an exception to policy to deploy to Afghanistan. Encourage all employees to review "MOD 16" details of the CENTCOM medical requirements attached below. Civilians from all types of occupations are needed to support our deployed forces and we have a need for more applications! This is an opportunity to truly make a difference!

How to Apply:

Create an APAN account at <https://passport.apan.org/registration/initiate>

Download and complete the Request for Deployment (RFD) Application.

Submit the RFD, resume, DD214 (if applicable), and SF50 to your supervisor followed by the Activity Human Resources Office for your Commander's signature and approval in accordance with local procedures.

Local HR office will submit the completed RFD application and required documents to your Regional Health Command, G-1 office for submission to the MEDCOM Deployment Coordinator for submission to AG-1CP for endorsement.

"Civilian Deployment Opportunities" are available on the APAN site under Civilian Deployment Opportunities tab.

Once the applicant's deployment packet is cleared, the AECW Team will send an endorsement email to the applicant. Employees interested in the AECW program should contact their command Deployment Coordinator.

Will you answer the call?

Announcements & Opportunities, con't.

DUTIES: Serves as Senior Civilian HR Advisor, as a forward-deployed representative of the AG1/AECW. Coordinates personnel support across the CENTCOM Theater in all locations to include Kuwait, Qatar, Jordan, and others. Serves as a liaison between the AG1/AECW and a wide variety of deployed commands in the coordination of AECW supported requirements. Establishes relationships with deployed commands to identify potential AECW civilian support, tracks the status of requirements, and the status of fills/backfills. Provides recommendations to deployed commands on ways that AECW can best support their mission and coordinates new position requests with the AECW. Provides advice and assistance on civilian personnel policies and procedures and seeks to resolve personnel-related concerns in support of deployed civilians. Functions as a forward presence for the AG1/AECW, ensuring personnel accountability of deployed AECW civilians across the CENTCOM AOR, assisting in the coordination and processing of foreign pay entitlements, and assisting in development of HR policies for AECW. Makes visits to other locations in the area, to include Qatar and Jordan, to provide direct coordination and support to commands and AECW civilians at those sites. Coordinates with the AECW RSOI teams in the tracking, movement, welcome, and release of AECW civilian deploer.

POSITION: Civilian Personnel Administrative Specialist

ORGANIZATION: ASG-Jordan

DESIRED GRADE: GS-11/12/13

LOCATION: Amman, Jordan

POST DIFFERENTIAL: 15%

OVERTIME: Limited hours

DUTIES: Serves as the Civilian Personnel liaison for the Area Support Group – Jordan, performing a variety of administrative and analytical duties designed to track the staffing of U.S. personnel throughout the ASG-Jordan's area of responsibility (AOR). Provides oversight, advice, and support for the organization's civilian personnel and performs a variety of other organizational administrative matters. Serves as the principal advisor to the commander, chief of staff and other managers/supervisors in matters relating to civilian personnel. As the liaison, interfaces with the servicing Civilian Personnel Advisory Center (CPAC) - Benelux on PCS assignments to Jordan and with USARCENT G1, CPD on the administration of the integrated personnel management programs. Also serves as liaison with AECW on the assignment of AECW deployed civilians in a TDY status to support ASG Jordan.

POSITION: Civilian HR Support

ORGANIZATION: ASG-Kuwait

DESIRED GRADE: GS-9/11

LOCATION: Arifjan, Kuwait

POST DIFFERENTIAL: 10%

OVERTIME: Some overtime hours subject to mission

DUTIES: Provides support to the ASG-Kuwait in the administration and tracking of civilian personnel who are assigned to the organization. Performs a variety of administrative duties to track the staffing of civilian positions in the ASG and serves as liaison with ARCENT G1, AECW, and CPAC personnel. Provides support to deployed civilians who are assigned to the ASG to include initial orientation and onboarding, personnel support throughout their deployment, and assistance with leave requests, inquiries, and deployment/redeployment procedures.

Announcements & Opportunities, con't.

REQUEST FOR DEPLOYMENT (RFD) INSTRUCTIONS FOR COMPLETION

The Request for Deployment (RFD) form is used to apply for a deployment opportunity within the Department of the Army Expeditionary Civilian Workforce (ECW) Program.

How do I fill out the RFD Form?

Section 1. Employee Information

- a. Enter Last Name, First Name, and Middle Initial.
- b. Enter your current organization. If you belong to a sub-organization, provide parent organization name.
- c. Enter your current Title, Series, Grade.
- d. Indicate if you are Reservist or National Guard member. Individual Ready Reserve will be considered, and MUST provide official letter from their unit that they are inactive.
- e. Indicate desired tour length.
- f. Enter current active security clearance. INTERIM clearances are NOT accepted.
- g. If previously deployed, enter dates and location of last deployment.
- h. If previously deployed, PDHRA should have been completed in the Medical Protection System (MEDPROS) no later than 180 days after return from deployment. Enter PDHRA completion date.
Read and acknowledge by signing employee signature block.
- i. Indicate if you are currently in an overseas assignment. If yes, provide your DEROS. Indicate if you are registered in PPP.

Employee sign with digital signature (CAC enabled).

Section 2: Supervisor Endorsement

Read Section 2 and indicate endorsement or non-endorsement of employee's request.

Supervisor sign with digital signature (CAC enabled).

Section 3. Command Approval

Read Section 3 and indicate approval or disapproval of employee's request.

Approving Official sign with digital signature (CAC enabled).

Note: O6 or equivalent Staff Principals is someone who has the authority to make decisions, provide oversight and knowledge of the effects that the employee deploying will have on their organization

Section 4: Deployment Coordinator

Read Section 4 and sign below to acknowledge.

Deployment Coordinator sign with digital signature (CAC enabled).

AG-1 CP Benefits, Compensation & Deployments Division Specialist sign with digital signature (CAC enabled).

The below documents must also be provided at the time of submission:

- Current Resume.
- Copy of most recent SF-50
- Cpy of DD-214 if applicant was a Military Service Member.

HELPFUL LINK:

HQDA ECW Branch Webpage - <https://passport.apan.org>

APAN account creation is required for access to the AG1-AECW Group.

Announcements & Opportunities, con't.



Military Spouse Preference Priority Placement Program

Spouses, are you interested in Federal Employment?

You may be eligible for Military Spouse Preference under Executive Order 13473.

Or you may be eligible if you recently moved to a new duty location (and have prior overseas civil service) with your Active Duty Sponsor under Executive Order 12721.

For additional information, visit your local Civilian Personnel Office.

For applicant tips, information on civilian benefits, career opportunities and job search visit: www.usajobs.gov

USAJOBS



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Find your fit in the Federal Government

Enterprise Civilian Talent Development Program Catalog

The Enterprise Civilian Talent Development Program Catalog is an annual publication that provides an overview of training and development opportunities and serves as a call for announcing the Enterprise Leader Development Programs for the upcoming fiscal year. The FY23 catalog was published on 3 March and provides guidance to the Civilian workforce on applying to centrally-managed and funded training opportunities, to include: Enterprise Civilian Talent Development Program Catalog is an annual publication that provides an overview of training and development opportunities and serves as a call for announcing the Enterprise Leader Development Programs for the upcoming fiscal year. The FY23 catalog was published on 3 March and provides guidance to the Civilian workforce on applying to centrally-managed and funded training opportunities, to include:



- The Civilian Education System (CES), a progressive and sequential leader development program that provides enhanced educational opportunities for Army Civilians throughout their careers.
- SETM and ETM programs, which prepare Army Civilians to assume positions of greater responsibility across the Department and provide exceptional training and development opportunities for the next generation of Army Civilian leaders, managed by the Civilian Senior Leader Management Office (CSLMO).
- Government, Non-government, and Academic Degree Training. The catalog also provides an overview of career fields, and serves as a repository for training announcements, application forms, and checklists.

More information can be found in Army Career Tracker:

Catalog located in Army Career Tracker:

<https://actnow.army.mil> in the “Communities” Section.

From the drop down menu SELECT A CATEGORY, choose CIVILIAN.

Under SELECT A PAGE, choose Army Civilian Career Management Activity-Talent Development.

On the left side of the menu select ‘Files,’ you will find the catalog in PDF format.

FY 2023 AMEDD Civilian Talent Development Program Corps Supplement



CUI FY 2023 AMEDD Supplement – Army Civilian Enterprise Talent Development Program

Office of The Surgeon General

FY 2023 AMEDD Supplement Army Civilian Enterprise Talent Development Program

Army / AMEDD Civilian Corps Resources	Army Competitive Professional Development Programs		AMEDD Civilian Leader Development Programs	
	COURSE	SUSPENSE TO SUBMIT APPLICATIONS	COURSE	SUSPENSE TO SUBMIT APPLICATIONS
<p>AMEDD Civilian Corps Website</p> <p>FY 23 Army Civilian Talent Development Catalog</p> <p>FY23 AMEDD Civilian Corps Supplement</p> <p>Army Career Tracker</p> <p>Individual Development Plan</p> <p>ArmyIgnitED SF-182</p> <p>Civilian Education System (CES)</p> <p>Army Civilian Mandatory Training</p> <p>Army Career Program Brochure</p>	<p>Army Congressional Fellowship Program (GS 11-14)</p> <p>Army Civilian Leadership Coaching Program (GS-15 and SES)</p> <p>DoD Defense Civilian Emerging Leader Program (GS- 07-12)</p> <p>Harvard SEF: Harvard Senior Executive Fellows (GS 14-15)</p> <p>Leadership for a Democratic Society at Federal Executive Institute (GS-15)</p> <p>Senior Leader Seminar: Senior Leader Development Course (GS- 15)</p> <p>Senior Managers Course (GS 14 - 15)</p> <p>White House Leadership Development Program (GS-15)</p>	<p>Suspense to Submit Applications for FY 2022 to MEDCOM G-3/7 May 2023</p> <p>Suspense to Submit Applications for FY 2023 MEDCOM: May 2023 ARMY: Jun 2023</p>	<p>AMEDD Iron Majors Week GS 11-12, or Equiv; Dates: Mar 2023</p> <p>AMEDD Junior Leader Course GS 09-11, or Equiv; Dates: May 2023</p> <p>AMEDD Aspiring Ldr Dev Program GS 04-10; Dates: Jun 2023</p> <p>JMESI-IES Crs GS 11-14, or Equiv; Dates: Jun 2023</p> <p>AMEDD Mentorship COHORT 22-23 Dates: Sep 2023 GS-04-13, or Equiv (Mentees) GS-13-15, or Equiv (Mentors) GS-14-15, or Equiv (Senior Mentors)</p> <p>AMEDD Emerging Enterprise Leader (EEL) GS 11-14, or Equiv; Dates: Jul 2023</p>	<p>Jan 2023</p> <p>Mar 2023</p> <p>Apr 2023</p> <p>Apr 2023</p> <p>Sep 2023</p> <p>Oct 2023</p>
<p>Army Senior Enterprise Talent Management (GS 14-15) / Enterprise Talent Management (GS 12-13)</p>		<p>Suspense to Submit Applications for FY 2023 MEDCOM: May 2023 ARMY: Jun 2023</p>	<p>For Application Process and Forms Access visit the AMEDD Civilian Corps Website at usarmy.jbsa-coe.mbx.civilian-corps-chief@army.mil</p> <p>EMERGING PARTNERSHIP "PILOT" PROGRAM</p>	
<p>Army Enterprise Development, Program: Short-term Training and Academic Degree Training. Applicant must check with the Army Career Field Manager for availability of program and Career Field funding.</p>			<p>AMEDD / DHA Aspiring Ldr Dev Program GS 04-10; Dates: Jun 2023</p>	<p>Apr 2023</p>

Proud members of the Army Medicine Team



Congratulations!

Regional Health Command - Central is 2022's Army Medicine's BEST LEADERS!



Civilian Education Training & Leader Development

Army Management Staff College (AMSC) Civilian Education System

During this novel Coronavirus (COVID-19) pandemic, we continue to make every effort to provide you with the most up to date information about Civilian Training and Leader Development. We will also continue to take the necessary steps to ensure access to uninterrupted services while considering your health and safety. A revised FY21 CES schedule has been posted in the Army Training Requirements and Resources System (ATRRS)/Civilian Human Resource Training Application System (CHRTAS) in response to the COVID-19 pandemic. The current schedule consists of 100% virtual classes through March 2022 and a blend of virtual and in-person classes thereafter. The intent is that AMSC will resume in-person classes in FY22, 3rd quarter; if conditions do not warrant, all FY22 classes will be conducted virtually. AMSC, Army University and Combined Arms Center leadership will return to conducting in-person classes FY22. The revised FY21 CES schedule <https://go.usa.gov/xFnsU> & the FY22 schedule can be found at: <https://go.usa.gov/xFnsS>

Applications to attend CES may be submitted through CHRTAS at: <https://www.atrrs.army.mil/CHRTAS>. The current schedule consists of 100% virtual classes through 31 March 2022 and a blend of virtual and in-person classes thereafter.

FY 22 AMEDD Supplement to the Army Civilian Talent Development Catalog

Watch for the FY22 AMEDD Supplement to the Army Civilian Talent Development Catalog which provides information on upcoming courses, formal Civilian Education Training & Leader Development, application suspense dates & eligibility criteria. For more information, go to: <https://go.usa.gov/xwG5c> or contact the Corps Office: usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@army.mil

AMEDD Cadre of Mentors

Are you looking to share what you've learned about leadership, career development, ethics and values, and coaching during your career, here's your chance! The demand for mentors continues to grow as well as the need for great leaders willing to share their knowledge and experience. The AMEDD Civilian Corps needs Mentors in grades GS-13-15 and equivalent and Senior Mentors, grades GS-14-15 or equivalent. If you are interested in becoming a member of the AMEDD Cadre of Mentors, send your name and contact information to: usarmy.jbsa.medical-coe.mbx.mentorship@army.mil with "Cadre of Mentors" in the subject line.

Army Career Tracker

The Army Career Tracker has transitioned to Army 365 Teams. You can attend via Teams or view a past recorded session. Click and copy and paste the link embedded: Army Career Tracker A365 TEAM. The Army Career Tracker (ACT) Information Outreach team conducts ACT L2 Lunch and Learn Training sessions.

ACT 101 is designed for anyone that is new to ACT or needs to complete an IDP.

ACT 201 training sessions target more advanced users, admins and community owners.

Visit the Information and Updates page at: <https://actnow.army.mil/communities/community/additionalresourcesupdates>

FY22 CES & CESL SCHEDULE School Code 704W						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
16	22-401	4 - 15 October 2021	5-Aug-21	Virtual Classroom	20-Aug-21	
16	22-201	29 October - 5 November 2021	25-Aug-21	Fort Leavenworth KS	9-Sep-21	
16	22-002	6 - 17 December 2021	6-Oct-21	Fort Leavenworth KS	24-Oct-21	
16	22-402	13 - 21 January 2022	11-Nov-21	Virtual Classroom	26-Nov-21	
16	22-003	31 January - 11 February 2022	1-Dec-21	Fort Leavenworth KS	16-Dec-21	
16	22-004	29 February - 11 March 2022	28-Dec-21	Fort Leavenworth KS	13-Jan-22	
16	22-005	21 March - 1 April 2022	19-Jan-22	Fort Leavenworth KS	3-Feb-22	
16	22-006	29 April - 10 May 2022	17-Feb-22	Fort Leavenworth KS	14-Feb-22	
16	22-007	9 - 20 May 2022	5-Mar-22	Fort Leavenworth KS	24-Mar-22	
16	22-403	6 - 17 June 2022	7-Apr-22	Virtual Classroom	22-Apr-22	
16	22-008	20 June - 1 July 2022	23-Apr-22	Fort Leavenworth KS	5-May-22	
16	22-009	11 - 22 July 2022	11-May-22	Fort Leavenworth KS	26-May-22	
16	22-404	1 - 12 August 2022	2-Jun-22	Virtual Classroom	17-Jun-22	
16	22-010	22 August - 2 September 2022	22-Jun-22	Fort Leavenworth KS	7-Jul-22	
16	22-011	12 - 23 September 2022	13-Jul-22	Fort Leavenworth KS	26-Jul-22	
SMCR 240 RES 16 VHS 64						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
80	22-001	4 - 22 October 2021	4-Aug-21	Fort Leavenworth KS	18-Aug-21	
32	22-401	4 - 22 October 2021	5-Aug-21	Virtual Classroom	20-Aug-21	
32	22-701	4 - 22 October 2021	5-Aug-21	Fort Campbell KY (Locals Only)	20-Aug-21	
80	22-002	1 - 15 November 2021	1-Sep-21	Fort Leavenworth KS	15-Sep-21	
32	22-402	1 - 15 November 2021	2-Sep-21	Virtual Classroom	17-Sep-21	
48	22-003	1 - 15 November 2021	2-Sep-21	Redstone Arsenal AL (Locals Only)	17-Sep-21	
80	22-003	29 November - 11 December 2021	28-Sep-21	Fort Leavenworth KS	14-Oct-21	
32	22-403	29 November - 11 December 2021	28-Sep-21	Virtual Classroom	15-Oct-21	
80	22-004	10 - 28 January 2022	10-Nov-21	Fort Leavenworth KS	25-Nov-21	
32	22-404	10 - 28 January 2022	11-Nov-21	Virtual Classroom	26-Nov-21	
32	22-703	10 - 28 January 2022	11-Nov-21	Corpus Christi TX (Locals Only)	26-Nov-21	
80	22-005	7 - 25 February 2022	8-Dec-21	Fort Leavenworth KS	23-Dec-21	
16	22-405	7 - 25 February 2022	8-Dec-21	Virtual Classroom	24-Dec-21	
64	22-704	7 - 25 February 2022	8-Dec-21	Joint Base San Antonio TX (Locals Only)	24-Dec-21	
80	22-006	7 - 25 March 2022	5-Jan-22	Fort Leavenworth KS	20-Jan-22	
16	22-406	7 - 25 March 2022	6-Jan-22	Virtual Classroom	21-Jan-22	
64	22-705	7 - 25 March 2022	6-Jan-22	Fort Bragg NC (Locals Only)	21-Jan-22	
80	22-007	4 - 21 April 2022	2-Feb-22	Fort Leavenworth KS	17-Feb-22	
16	22-407	4 - 21 April 2022	3-Feb-22	Virtual Classroom	18-Feb-22	
64	22-706	4 - 21 April 2022	3-Feb-22	Fort Belvoir VA (Locals Only)	18-Feb-22	
80	22-008	2 - 20 May 2022	2-Mar-22	Fort Leavenworth KS	17-Mar-22	
16	22-408	2 - 20 May 2022	3-Mar-22	Virtual Classroom	18-Mar-22	
64	22-707	2 - 20 May 2022	3-Mar-22	Rock Island Arsenal IL (Locals Only)	18-Mar-22	
80	22-009	6 - 24 June 2022	6-Apr-22	Fort Leavenworth KS	21-Apr-22	
16	22-409	6 - 24 June 2022	7-Apr-22	Virtual Classroom	22-Apr-22	
32	22-708	6 - 24 June 2022	7-Apr-22	Aberdeen Proving Ground MD (Locals Only)	22-Apr-22	
32	22-709	6 - 24 June 2022	7-Apr-22	Fort Leavenworth KS	22-Apr-22	
80	22-010	11 - 28 July 2022	11-May-22	Fort Leavenworth KS	26-May-22	
16	22-410	11 - 28 July 2022	12-May-22	Virtual Classroom	27-May-22	
64	22-411	11 - 28 July 2022	12-May-22	Virtual Classroom	27-May-22	
32	22-710	11 - 28 July 2022	12-May-22	Warner MO (Locals Only)	27-May-22	
32	22-711	11 - 28 July 2022	12-May-22	Pisahally Arsenal NJ (Locals Only)	27-May-22	
80	22-011	6 - 26 August 2022	6-Jun-22	Fort Leavenworth KS	21-Jun-22	
32	22-412	6 - 26 August 2022	6-Jun-22	Virtual Classroom	24-Jun-22	
32	22-413	12 - 30 September 2022	6-Jun-22	Virtual Classroom	24-Jun-22	
32	22-414	12 - 30 September 2022	13-Jul-22	Virtual Classroom	26-Jul-22	
SMCR 1700 RES 800 MET 528 VHS 383						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
80	22-001	4 - 29 October 2021	4-Aug-21	Fort Leavenworth KS	19-Aug-21	
32	22-401	4 - 29 October 2021	5-Aug-21	Virtual Classroom	20-Aug-21	
64	22-701	4 - 29 October 2021	5-Aug-21	Joint Base San Antonio TX (Locals Only)	20-Aug-21	
80	22-002	10 January - 4 February 2022	11-Nov-21	Fort Leavenworth KS	26-Nov-21	
80	22-402	10 January - 4 February 2022	11-Nov-21	Virtual Classroom	26-Nov-21	
80	22-003	7 February - 4 March 2022	8-Dec-21	Fort Leavenworth KS	23-Dec-21	
80	22-004	21 March - 15 April 2022	18-Jan-22	Fort Leavenworth KS	3-Feb-22	
64	22-702	21 March - 15 April 2022	20-Jan-22	Aberdeen Proving Ground MD (Locals Only)	7-Feb-22	
80	22-005	25 April - 20 May 2022	23-Feb-22	Fort Leavenworth KS	10-Mar-22	
32	22-403	25 April - 20 May 2022	24-Feb-22	Virtual Classroom	11-Mar-22	
64	22-706	25 April - 20 May 2022	24-Feb-22	Pisahally Arsenal NJ (Locals Only)	11-Mar-22	
80	22-006	6 June - 1 July 2022	6-Apr-22	Fort Leavenworth KS	21-Apr-22	
64	22-703	6 June - 1 July 2022	7-Apr-22	Fort Bragg NC (Locals Only)	22-Apr-22	
80	22-007	18 July - 12 August 2022	18-May-22	Fort Leavenworth KS	29-May-22	
64	22-704	18 July - 12 August 2022	19-May-22	Fort Belvoir VA (Locals Only)	3-Jun-22	
80	22-008	29 August - 23 September 2022	29-Jun-22	Fort Leavenworth KS	14-Jul-22	
16	22-404	29 August - 23 September 2022	30-Jun-22	Virtual Classroom	15-Jul-22	
SMCR 1200 RES 640 MET 364 VHS 256						
Continuing Education for Senior Leaders (A3) 1250-CES1 (CP) (CESL)						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
64	22-001	15 - 19 November 2021	15-Sep-21	Fort Leavenworth KS	29-Sep-21	
64	22-002	14 - 18 March 2022	14-Jan-22	Fort Leavenworth KS	27-Jan-22	
64	22-003	8 - 13 May 2022	5-Mar-22	Fort Leavenworth KS	24-Mar-22	
64	22-004	18 - 20 August 2022	18-Jun-22	Fort Leavenworth KS	31-Jun-22	
SMCR 256						
Continuing Education for Senior Leaders (CESL) - Business Transformation *Course Not in ATRRS						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
32		15 - 17 Feb 2021		Virtual Classroom (2 days x 2 weeks)		
32		28 Feb - 28 Mar 2021		Virtual Classroom (1 day x 4 weeks)		
32		27 Jun - 20 Jul 2021		Virtual Classroom (1 day x 4 weeks)		
SMCR 0						
Continuing Education for Senior Leaders (CESL) - Information Advantage *Course Not in ATRRS						
Seats	Class #	Course Dates	60 Days	Location	45 Days	
48		24 Jan - 4 Feb 2022		Fort Leavenworth KS		
48		16 - 29 Apr 2022		Fort Leavenworth KS		
48		16 - 30 Jul 2022		Fort Leavenworth KS		
48		16 - 30 Sep 2022		Fort Leavenworth KS		
SMCR 0						

MEDCOM FY 2022 Voluntary (VERA) / Voluntary Separation Incentive Pay (VSIP) / VSIP II

Applications recurring through 31 Aug 2022

As the U.S. Army Medical Command (MEDCOM) continues with restructuring efforts and transition of Civilians to the Defense Health Agency, it is critical that we utilize workforce shaping tools appropriately in the best interest of the Government, and only when final organizational decisions are made. Workforce reshaping programs are management tools, not employee entitlements. Voluntary separation incentives may be used to downsize or restructure the civilian workforce and to create vacancies for the placement of employees impacted by Reduction in Force (RIF). Downsizing incentives may be offered when the acceptance of an incentive avoids civilian involuntary separations. Restructuring may be used in situations where there is a valid need to modify the major duties, occupational series, and/or grade of a position or multiple positions, to meet future mission needs.

You may click on the links below to view all the requirements needed for the VERA/VSIP/VSIP II application process. Or visit the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil>

Department of Defense Instruction 1400.25

Policy Memorandum VERA/VSIP FY22

Procedural Guidance VERA/VSIP FY22

Application Form VERA/VSIP FY22

Service Computation Worksheet VERA/VSIP FY22

For more information on the VERA/VSIP/VSIP II application process or requirements please email the MEDCOM Business office at: usarmy.jbsa.medcom.mbx.medcom-bo-hr@mail.mil

UPCOMING FEATURED CAREER FIELDS

Coordinate with MEDCOM G-3/7 to identify Command Career Field / Functional Community Representatives
AMEDD Civilian Corps begin hosting featured Career Fields
Career Field Spotlight
Career Field Leadership
Focus on Career Field Goals & Priorities
Talent Management
Career Progression Paths
Training, Education and Professional Development
Certification Programs
Scheduled via virtual communication platforms
Career Field featured in the AMEDD Civilian Corps Connection
Newsletter Updates to the AMEDD Civilian Corps website

FY 2022	
9 Nov 2021	Security & Intelligence
14 Dec 2021	Education & Information Sciences
8 Mar 2022	Human Capital & Resource Management
22 Mar 2022	Professional Resources
19 Apr 2022	Medical
28 Apr 2022	Construction Engineering & Analysis
8 Jun 2022	Digital Technology
27 Jul 2022	Logistics
Aug 2022	Contracting
14 Sept 2022	Installations
14 Sept 2022	Science Engineering & Analysis

The Importance of Updating Your Civilian Career Brief

The Civilian Career Brief contains important employee related personnel information. This single page document is organized by sections which includes but not limited to employee, position, education, training, award and performance information.

Attached you will find the MyBiz training update location and steps in updating your training data on your CCB.

The purpose of this guide is to provide Employees step-by-step instructions on how to access and view their single page Civilian Career Brief.

If you have a question regarding your HR data in MyBiz+, please contact your servicing Human Resources Office.

If you have a question regarding your login or access to other applications within MyBiz+ pages or system functionality, please contact your Component Help Desk. The Component Help Desk list is located at the bottom of the DCPDS Portal page at <https://compo.dcpds.cpms.osd.mil>.

https://thor.dcpds.cpms.osd.mil/DcpdsHelp/documents/CCBUserGuide_emp.pdf

Where to download your Civilian Career Brief <https://compo.dcpds.cpms.osd.mil>

The Civilian Career Brief is a single page document which contains all your most important personnel information. Sections include but not limited to employee, position, education, training, awards and performance information. Employees may access their own Civilian Career Brief to ensure their personnel information is accurate and complete.

CIVILIAN CAREER BRIEF

Act of Data		Pay Plan-Series-Grade/Step		Position Title		Employee Name	
April 21, 2015		GS-0180-1406		SUPERVISORY PSYCHOLOGIST (ENGINEERING)		Wofyw F. AIF Sqwe	
Service Data				Training			
SCD Leave	05-Feb-06	Course		Hrs	Comp Date	Source	
SCD RIF	05-Feb-06	SFAT NO FEAR ACT TRAINING ZZ133081		1	05-Nov-14	Verified	
SCD Civilian	05-Feb-06	SEXUAL ASSAULT PREVENTION AND RESPONSE TRAINING STAND DOWN		1	25-Jun-14	Verified	
Veterans Preference for RIF	No	TFAT FORCE PROTECTION ZZ133079		1	24-Jun-14	Verified	
Emergency Essential Position	Posn not E-E, NCE, or Key	TFAT SUICIDE PREVENTION TRAINING ZZ133113		1	24-Jun-14	Verified	
Date Est Return from Overseas Assign (DEROS)		TFAT HUMAN RELATIONS ZZ133080		1	24-Jun-14	Verified	
Date Assigned Current Agency	05-Feb-06	FIRE EXTINGUISHER SAFETY C04980		1	07-Mar-14	Verified	
Appointment Type	Competitive - Career	SEXUAL ASSAULT PREVENTION AND RESPONSE TRAINING STAND DOWN		1	28-Jun-13	Verified	
Servicing HR Office	Kirtland AFB, NM 87115	TFAT SEXUAL ASSAULT PREVENTION AND RESPONSE TRAINING ZZ133		1	28-Jun-13	Verified	
Position Obligated	No	TFAT FORCE PROTECTION ZZ133079		1	25-Jun-13	Verified	
WGL Due Date	27-Dec-15	TFAT SUICIDE PREVENTION TRAINING ZZ133113		1	25-Jun-13	Verified	
Performance Data			Professional Certifications/Licenses				
Performance Rating	Date	Certifications/Licenses			Date		
Fully Successful	01-Jun-14	Journeyman Inside Wireman			01-Jan-15		
Fully Successful	01-Jun-13						
Fully Successful	01-Jun-12						
Fully Successful	01-Jun-11						
Education							
School	Major Program	Educational Level	Year	Source			
Brigham Young University, Provo UT	Organizational Behavior Studies (52	Masters degree	1983				
Brigham Young University, Provo UT	Social Work (440701)	Bachelor's degree	1981	Self Certified			
Languages							
Language	Proficiency Level	Reading	Speaking	Listening	Writing		
Awards		Defense Enterprise Program Area					
Type	Date	Program Area	Certification/Specialty			Comp Date	
Time Off Award	02-Jun-14						
Time Off Award	02-Jun-14						
Time Off Award	15-Sep-13						
Time Off Award	15-Sep-13						
Quality Step Increase	03-Jun-12						
Quality Step Increase	03-Jun-12						
Career Experience History							
Start Date	PP-Series-Gr	Title	Supv Status	Position Level	Work Schedule	Organization	Owning Command
01-Feb-15	GS-0180-14	SUPERVISORY PSYCHOLOGIST (ENGINEERING)	Supervisor	Major Command	Full-Time	AF OP TST EVAL CTR	Air Force Operational Test and Evalua
12-Sep-10	GS-0180-14	SUPERVISORY PSYCHOLOGIST (ENGINEERING)	Supervisor	Major Command	Full-Time	AF OP TST EVAL CTR	Air Force Operational Test and Evalua
06-Jan-08	YO-0180-02	SUPERVISORY PSYCHOLOGIST (ENGINEERING)	Supervisor	Major Command	Full-Time	AF OP TST EVAL CTR	Air Force Operational Test and Evalua
15-Oct-06	YA-0180-02	PSYCHOLOGIST (ENGINEERING)	Non-Supervy	Major Command	Full-Time	AF OP TST EVAL CTR	Air Force Operational Test and Evalua
05-Feb-06	GS-0180-13	ENGINEERING PSYCHOLOGIST	Non-Supervy	Major Command	Full-Time	AF OP TST EVAL CTR	Air Force Operational Test and Evalua
Additional Information - AF							
Career Field	Scientist and Engineer	Professional Military Education Course Title	Type		Required End Date		
Acquisition Experience Months		2011 SSA CONFERENCE	AF-Astronomy and Space Science Other		13-Sep-11		
Contract Office Qualified		OPERATIONS RESEARCH/SYSTEMS ANALYSIS FAMILI	AF-Professional and Other - Miscellaneous		30-Oct-09		
1102 Series Qualified		MILITARY PERSONNEL MGMT COURSE (EQV)	AF-USAF Military Personnel Management Course (MPMC)		15-Jun-98		

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Army People Strategy - Civilian Implementation Plan

People are the Army's Number One Priority!

The Army People Strategy (APS) and Civilian Implementation Plan (CIP) describe the Army Civilian talent management vision, enabling infrastructure, and concerted unity of effort needed to acquire, develop, employ, and retain civilian talent to support Army readiness.


Designed to be a one-stop shop for CIP information, this Hip Pocket Guide outlines the five Ws on how the CIP aims to help the Army continue to be the most ready, professional, diverse, and integrated federal workforce.

Keep an eye out for the APS-CIP 2.0 to be released Spring/Summer 2022 timeframe.

For more information on the CIP, or to download the full Hip Pocket Guide, visit www.milsuite.mil/.../army-civilian.../pages/home.

Hip Pocket Guide

Civilian Implementation Plan (CIP)



People are the Army's Number One Priority

The Army People Strategy (APS) and Civilian Implementation Plan (CIP) describe the Army Civilian talent management vision, enabling infrastructure, and concerted unity of effort needed to acquire, develop, employ, and retain civilian talent to support Army readiness.

WHAT ARE WE DOING?

In October 2019, the Army signed the Army People Strategy and developed the Civilian and Military Implementation Plans to execute it. The CIP was signed in May 2020 and was designed as a roadmap toward transforming and modernizing the Army's approach to talent management.

WHY ARE WE DOING IT?

Our vision is that Army Civilians will be the most ready, professional, diverse, and integrated federal workforce. This means the Army of the future will have the capacity to place the right Civilian in the right job, at the right time; be highly certified and credentialed because of the years of increasingly rigorous training and education; provide equal opportunities for all; and offer the flexibility of movement for all Civilian employees throughout career fields, commands, and Army components.

HOW WILL WE IMPLEMENT THIS?

Cross-Army workgroups are tackling the objectives and tasks under four lines of effort: Acquire, Develop, Employ, and Retain. These workgroups are the CIP's engine, ensuring the Army can meet its critical mission today and in the future.

WHO DOES THIS APPLY TO?

All Army Civilians—whether appropriated-fund or non-appropriated fund—will benefit from actions taken in the CIP.

WHAT'S IN IT FOR ME?

The Army of the future will transform talent management to better support you throughout your career—including shorter time to hire, improved onboarding and acculturation, matching your talents and skills to the right jobs, and ensuring you have world-class supervisors.

ARMY OF THE FUTURE WILL:

- Be able to place the right Civilian in the right job, at the right time.
- Provide equal opportunities for all.
- Be highly certified and credentialed because of the years of increasingly rigorous training and education.
- Offer all Civilian employees the flexibility of movement throughout career fields.

www.milsuite.mil/book/community/spaces/dasa-cp/army-civilian-implementation-plan




SUPERVISOR'S CORNER

ACMA SUPERVISOR TALENT MANAGEMENT NEWSLETTER

Check out the ACCMA Supervisor Talent Management Newsletter. It provides information related to the progress in the development and operational procedures of supervisor training and certification establishing a comprehensive, mandatory supervisor development and certification program to improve selection and development of supervisors based on leadership ability and technical competence in accordance with the Army People Strategy/Civilian Implementation Plan priority to build world-class supervisors.

The newsletter focuses on the processes and procedures for the supervisor training track and construct of the certification framework to grow supervisors to be prepared and accountable for executing Army supervisory and leadership roles. You will find topics such as the topics are our vision, Supervisor Operational Process Team (S-OPT) progress, establishment of auto-enrollment for the Supervisor-101 (SPV-101) course and Supervisor Development Course (SDC), measures for strengthening the performance management system, creation of the Army Supervisor Resource Center (ASRC) Community of Practice Microsoft Teams page, and improving the Army Civilian supervisory talent management paradigm as we continue to develop and refine practices.


To view the newsletter, please visit the AMEDD Civilian Corps website under WHAT'S NEW & ANNOUNCEMENTS at: <https://go.usa.gov/xFnyu>



ACCMA STM NEWS

Supervisor Talent Management

ISSUE 2 | April 2022



In This Issue	
Introduction	1
Supervisor Talent Management Charter	1
Supervisor Operational Process Team	2
Auto-Enrollment, Supervisor-101 and Supervisor Development Course	4
Supervisor Human Resources Orientation Course	4
Strengthening the Performance Management System	5
Army Supervisor Resource Center Community of Practice	5
Staying Informed	7
Improving the Paradigm	7


INTRODUCTION

Greetings from the Supervisor Talent Management (STM) Team! In this issue we address our progress in the development and operational procedures of supervisor training and certification as we transform how we acquire, develop, employ, and retain Army supervisors, in accordance with the Army People Strategy and Civilian Implementation Plan. The topics are our vision, Supervisor Operational Process Team (S-OPT) progress, establishment of auto-enrollment for the Supervisor-101 (SPV-101) course and Supervisor Development Course (SDC), measures for strengthening the performance management system, creation of the Army Supervisor Resource Center (ASRC) Community of Practice Microsoft Teams page, and improving the Army Civilian supervisory talent management paradigm as we continue to develop and refine practices.

SUPERVISOR TALENT MANAGEMENT CHARTER

The Supervisor Talent Management (STM) division of the Civilian Human Resource Agency's (CHRA) Army Civilian Career Management Activity (ACCMA) is committed to building world-class supervisors, which will have a major positive impact on our ability to recruit and retain our Army employees leading to improved readiness for Army units and reduced attrition. We are establishing programs for you as supervisors that recognize and develop attributes for every member of your teams, and that facilitate employment of these attributes for maximum effect for both the organization and the individual.

Our charter is critical as we create the systems and processes to help the Army to select, grow, and sustain the best supervisors in government at every level, certify them to perform their roles effectively, and ensure development of Army Civilians who are the most ready, professional, diverse, and integrated in the federal workforce. STM is here to support you, the supervisor. We will be fluid and adaptable, communicating frequently, as emerging circumstances and needs dictate. We will update our charter to reflect requirements.



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PRESTIGION
WASHINGTON DC 20310-0111

SAMR (690)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Expectations and Practices for Supervisors to Create and Foster a High-Performance Culture

1. References:

- Army People Strategy, October 2019.
- Army People Strategy, Civilian Implementation Plan, 14 May 2020.
- Army Regulation (AR) 672-20 (Incentive Awards), 17 September 2020.
- 2021 Employee Engagement Guide for Army Leaders.
- 2021 Employee Engagement Strategy.

2. Applicability: This memorandum applies to all civilian and military Department of the Army supervisors of civilian personnel.

3. The Army continues to see positive trends across civilian perceptions of their work experiences, organizations, and supervisors/leaders as evidenced by the annual Federal Employee Viewpoint Survey (FEVS)¹. This is an important trend to watch as the United States' labor force has far more choices in employment now than in the past, and Civilians often seek fulfilling careers where they have a positive impact on the mission. When these aspirations cannot be fulfilled, Civilians are likely to depart their organizations to work elsewhere. While FEVS trends show the Army is moving in the right direction, the results also indicate room for continued growth and improvement in the areas of employee engagement, performance management, rewards and recognition, and general supervision.

4. Supervisors play a critical role in creating and fostering a high-performance culture where Army civilians feel motivated, engaged, and productive to contribute to the Army mission. The Army reported 76.1% positive responses when asked "Overall, how good a job do you feel is being done by your immediate supervisor" in the 2020 FEVS, which represents an 8.6% increase in positive perceptions of supervisors since the 2016

¹ Trends are based on the past five years of Federal Employee Viewpoint Survey results (from 2016 to 2020)

Celebrating Success!

Army Medicine Congratulates the Following Selectees

AMEDD Junior Leadership Course

The Junior Leadership Course (JLC) is an AMEDD-Sponsored event. The course provides exposure to a variety of inter-professional and inter-agency activities. Attendees participated in discussions and observe presentations which will build the critical knowledge and experience that will enable participants to address future complex issues within Army Medicine. Please join us in congratulating these outstanding AMEDD Civilian Employees on their selection and participation in the 2-6 May 2022 JLC Course.

- ETEUATI-TAITO, Lillioukalani, Desmond T Doss Health Clinic, Schofield Barracks, HI
- HELMSTETLER, Billy R., Landstuhl Regional Medical Center
- MOSKOWITZ, Duncan, BAMC, JBSA-FSH
- ORTIZ, Jose A., Rodriguez AHC, Ft Buchanan, PR
- ZIEMS, Amy, Desmond T. Doss Health Clinic, Schofield Barracks, HI

AMEDD Iron Majors Course

The AMEDD Iron Majors Course (IMW) is an AMEDD-Sponsored event. The course provides exposure to a variety of inter-professional and inter-agency activities and dialogue with key senior leaders, executives and experts from multiple fields. The course is designed to build experience and knowledge critical to address future complex issues within Army Medicine and the joint health services enterprise. Please join us in congratulating these outstanding AMEDD Civilian Employees on their selection and participation in the 28 Mar - 1 Apr IMW Course.

- BRADFORD, Holly A., Gen Leonard Wood ACH, Ft Leonard Wood, MO
- CACHOLA, Maria, Health Contracting Activity, JBSA-FSH
- GRABER, Christina, Army Public Health Center, APG, MD
- MONTANEZ, Kelli, US Army Public Health Command-Central, JBSA-FSH
- NIESTZCHE, Patrick, OTSG/MEDCOM Falls Church VA
- PEREZ, Nadia, BAMC, JBSA-FSH
- REMBERT, Zekelia, BAMC, JBSA-FSH
- SINGER, Bradley, Winn ACH, Ft Stewart, GA
- WHEELER, Vernon, US Army Public Health Command-Europe
- COLON, Norma Rodriguez Army Health Clinic, Ft Buchanan, PR

Joint Medical Executive Skills Institute - Intermediate Executive Skills Course

The JMESI-IES provides education and training on leadership and management skills necessary to successfully serve in an intermediate-level leadership position within a DHA medical treatment facility (MTF). The course is designed to facilitate attainment of selected Joint Medical Executive Skills core competencies as identified by a Tri-Service review board of MHS senior leaders. This course will be held three times per year using a blended two-phased format.

Phase One: Students must complete 14 web-based training modules prior to Phase Two.

Phase Two: Students attend 4-day virtual course.

Please join us in congratulating the outstanding AMEDD Civilian Employee on their selection to the 13-16 June Course:

- Dr. AFUA, Celestin, Dwight David Eisenhower Army Medical Center, Ft Gordon, GA

Celebrating Success!

Aspiring Leader Development Program COHORT 21-22 Graduates

Aspiring Leader Development (ALDP) COHORT 2021-2022 Graduation

The AMEDD Civilian Corps is honored to announce the graduation of the AMEDD ALD COHORT 21-22 and completion of their participation in the one-year program. The virtual graduation ceremony was conducted via ZOOM.GOV platform on 21 April 2022. The graduating COHORT participated in a myriad of competency-based developmental activities, expanded their knowledge and experience through completion of assessments, experiential opportunities, mentorship, coaching, self-development and training. The ALDP program provided the tools and resources for a successful leadership development journey. Congratulations to our Aspiring Leader Development graduates!

GRADUATES

Ms. Tasha Campbell
Veterans Benefits Administration (VBA) Regional Office, Winston-Salem, NC

Ms. Ida Ebalagoza
Brooke Army Medical Center (BAMC), JBSA-FSH, TX

Ms. Keisha Frith
Womack Army Medical Center (WAMC), Ft Bragg, NC

Ms. Aisha Green
U.S. Army Aberdeen Proving Ground (APG) Dental Clinic, APG, MD

Ms. Latoya Hayes
Martin Army Community Hospital (MACH), Ft Benning, GA

Ms. Kristin Higgins
Dental Activity (DENTAC), Ft Bragg, NC

Ms. Jodie Hill
Martin Army Community Hospital (MACH), Ft Benning, GA

Ms. Tara Hopkins
Martin Army Community Hospital (MACH), Ft Benning, GA

Ms. Angela Love
Martin Army Community Hospital (MACH), Ft Benning, GA

Ms. Jessica Lucas
Martin Army Community Hospital (MACH), Ft Benning, GA

Ms. Mariana Miller
Blanchfield Army Community Hospital (BACH), Ft Campbell, KY

Ms. Rose Rademacher
Landstuhl Regional Medical Center (LRMC), Landstuhl, GE

Ms. Bianca Sanders
MEDVAMC, Houston, TX

Ms. Christy Souter
Martin Army Community Hospital, Ft Benning, GA

Ms. Christine Westmoreland
Blanchfield Army Community Hospital, Ft Campbell, KY

Ms. Andrea Williams
Brooke Army Medical Center, JBSA-FSH, TX

MENTORS

Mr. Tracy Pinkston
Eisenhower Army Medical Center (EAMC), Ft Gordon, GA

Ms. Jackie Beard
William Beaumont Army Medical Center (WBAMC), Ft Bliss, TX

Ms. Judy Bergeron
Carl R. Darnall Army Medical Center (CRDAMC), Ft Hood, TX

Ms. Tracie Duckett-Stephens
Kimbrough Ambulatory Care Center, Ft Meade, MD

Mr. Walter Alvarado
Carl R. Darnall Army Medical Center (CRDAMC), Ft Hood, TX

Ms. Christina Bass
Army Civilian Career Management Activity (ACCMA), JBSA-FSH, TX

Mr. Mark Showers
Blanchfield Army Community Hospital (BACH), Ft Campbell, KY

Ms. Teresa Nelsen
Irwin Army Community Hospital (IACH), Ft Riley, KS

Ms. Gwendolyn Jones
Headquarters MEDCOM, JBSA-FSH, TX

Ms. Christina Graber
Army Public Health Center, APG, MD

Ms. Vanessa Flonnory
Blanchfield Army Community Hospital, Ft Campbell, KY

Mr. Edwin Alices-Villanueva
Landstuhl Regional Medical Center, Landstuhl, GE

Ms. Valerie Salinas
US Army Medical Center of Excellence (MEDCoE), JBSA-FSH, TX

Ms. Sheila Stanfield
Carl R. Darnall Army Medical Center (CRDAMC), Ft Hood, TX

Ms. Holly Lauret
Defense Health Agency Clinical Support, JBSA-FSH, TX

Dr. Dennis Borja
Carl R. Darnall Army Medical Center (CRDAMC), Ft Hood, TX

Celebrating Success!

Army Medicine Congratulates the Following Selectees

AMEDD / DHA Aspiring Leader Development Program

The AMEDD Civilian Corps is excited to announce the partnership with the Defense Health Agency launching the AMEDD/DHA Aspiring Leader Development Program COHORT 22-23. The ALD Program is a one year program for GS 04-10 employees within the Army Medical Department (AMEDD). The program is designed to develop participants in the DoD Civilian Leader Competencies, broaden skills, and create competent and confident Army civilians. The program Orientation kicked-off on 7-99 Jun 2022 and will follow a one-year program of education, training, and experiential learning opportunities to be accomplished while employees maintain their current positions. Please join us in congratulating the outstanding AMEDD / DHA Civilian employees on their selection to participate in the ALD Program.

AMEDD List of Selectees

- ARNOLD, Alfreda - MEDCoE, JBSA-FSH
- GIBBS-HILLARY, Zettye - One Staff, Falls Church VA
- FLYNN, Veronica - KACC, Ft Meade, MD
- GOMEZ, Maria - TAMC, Schofield Barracks, HI
- HARRIS, Kelly - MEDCoE, JBSA-FSH
- HUGHES, Sandy - POM AHC, Monterey, CA
- MENOR, Michelle - TAMC, Schofield Barracks, HI
- MOORE, Rachel - 10th Mountain Sustainment Bde, Ft Drum, NY
- OLIVAS, Rocio - MEDDAC, Ft Campbell, KY
- SCOTT, Adriane - MEDDAC, Ft Benning, GA
- SERVANCE-MOSLEY, Nkenge - DDEAHC, Ft Gordon, GA

DHA List of Selectees

- ALTEMAR, Maria - WRNMMC - DHO, Bethesda, MD
- ATKINS, Cameo - Hosp Ed & Tng Dept, WRMMC, Bethesda
- BALLESTER, Stephanie - DHA Ft Belvoir Comm Hospital
- CANONICO, Corrina - DHHQ, Falls Church VA
- CINTRON, Frances - DHA NSA Bethesda
- DUNCAN, Loxene - DHA NSA Bethesda
- GERKE, Jacob W. - DHA Program Integrity, Buckley AFB, Aurora CO
- HERRERA-RODRIGUEZ, Maria - DHA Ft Belvoir Comm Hospital
- HICKS, Jalincia - DHA-San Antonio TX
- HUFF, Joshua - DHA Bethesda NCR
- MARTINEZ, Kisses - WRNMMC - Bethesda, MD
- MIKHAIL, Monica - DHA Ft Belvoir Comm Hospital
- NORTHEN, Madison - Buckley AFB, Aurora CO
- SINGLETON, Erica - DHA Ft Belvoir Comm Hospital
- WADE, Ndeye - WRMMC, Bethesda MD
- WATSON, Bethany - DHA Ft Belvoir Comm Hospital
- WOLFE, Charlotte - DHA J11 - Defense Pentagon
- XU, Leyan - DHA NSA Bethesda, MD
- YOUNG, Bevon - DHA Ft Detrick MD
- ZILLIC, Katia - DHHQ, Falls Church VA

Celebrating Success!

Honoring our Retiring Army Medicine Civilian Employees

Retirement is a momentous occasion in an employee's life. Just as there are a number of ways to commemorate the retirement of a military member from active duty, there are several recognition options available to present to Army Medicine Civilian employees who retire.

Honoring our Retiring Army Medicine Civilian Employees

- Retirement Honorary Award
- DSG Retirement Star Note and Coin
- Retirement Certificate and Lapel Pin
- AMEDD Civilian Corps Chief's Letter and Coin
- MEDCOM Certificate of Appreciation for Spouses

This opportunity creates a culture of employee recognition that drives employee engagement, improves performance, and bolsters retention. Honoring our retiring Army Medicine Civilians displays and acknowledges their dedicated service and the employee's years of employment to the Army service. See the Army Civilian Retirement Recognition Checklist: <https://go.usa.gov/xGyYa>

Send questions or requests to: usarmy.jbsa.medical-coe.mbx.civilian-corps@army.mil

"I cannot overstate the importance of family to the military. Thank your dad for his service and the important role he played in shaping who you are. Take him to a ball game or dinner or just go fishing -- whatever he enjoys. I am grateful to all our dads for everything they have done for us."

Lieutenant General

R. SCOTT DINGLE

Army Surgeon General
and Commanding General,
U.S. Army Medical Command



USEFUL INFORMATION

The AMEDD Supervisor's Handbook provides information for new Supervisors and/or Managers to improve their understanding of Federal Civilian Human Resource Management laws and processes.

The handbook is designed for Military and Civilian Supervisors of Federal Civilian employees, who have authority to take, direct others to take, recommend or approve personnel actions.





Visit the Army Medicine Civilian Corps Facebook page for updates on:

- Programs and Initiatives
- Civilian Education Training and Leader Opportunities
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